Form 990 Department of til Internal Revenue A For the 2 B Check if app Address cha Name chan Initial retur	the Treasury ue Service <b>2016 ca</b> plicable	Under section 501(c), 527, foundations) ► Do not enter social ► Information about endar year, or tax year beginn C Name of organization	security numbers on this form Form 990 and its instructions is	<b>al Revenue</b> as it may be	Code (ex			<sup>4B No 1545-0047</sup>
Department of the second seco	the Treasury ue Service <b>2016 ca</b> plicable	Under section 501(c), 527, foundations) ► Do not enter social ► Information about endar year, or tax year beginn C Name of organization	or 4947(a)(1) of the Interna security numbers on this form Form 990 and its instructions is	<b>al Revenue</b> as it may be	Code (ex			2016
Internal Revenue A For the 3 B Check if app Address cha Name chan	ue Service 2016 ca plicable	Do not enter social     Do not enter social     Information about endar year, or tax year beginn C Name of organization	Form 990 and its instructions is		made put			
<ul> <li>A For the 3</li> <li>B Check if app</li> <li>□ Address chance</li> <li>□ Name chance</li> </ul>	2016 ca	<b>C</b> Name of organization			5 gov/form			Dpen to Public Inspection
B Check if app □ Address cha □ Name chan	olicable	<b>C</b> Name of organization		a 02 21 20	17			
Address cha				ig 03-31-20		D Employer	ıdentıf	ication number
		TEEN CHALLENGE INTERNATIONAL US	A			43-13533	323	
	- F	Doing business as						
Fınal Deturn/termır						E Telephone	number	
Amended re	return	Number and street (or P O box if mail PO BOX 249	is not delivered to street address)	Room/suite		(417) 58		
Application	n pending	City or town, state or province, countr OZARK, MO 65721	y, and ZIP or foreign postal code					
	Ļ	F Name and address of principal (	officer	L L /		G Gross rece	-	,390,742
		DR JOSEPH BATLUCK 5250 N TOWNE CENTRE		"(		a group retu Inates?	ITT TO	🗌 Yes 🔽 No
		OZARK, MO 65721		н(		subordinate	s	Yes No
I Tax-exemp	ot status	✓ 501(c)(3) □ 501(c)() ◀ (In	sert no ) 🛛 4947(a)(1) or 🗌	527			t (see	instructions)
J Website:		V TEENCHALLENGEUSA COM		— н(	c) Group	exemption n	umber	•
					ear of forma	tuan 1004	A Chata	of logal demissio
K Form of orga	anızatıon	Corporation Trust Associa	ation 🔲 Other 🕨		ear or forma		<b>1</b> 0	of legal domicile
Part I	Sumn		-					
SE	iefly desc EE SCHED	ribe the organization's mission or i ULE O	nost significant activities					
e   _								
Governance	heck this	box <b>&gt;</b> If the organization disco	ontinued its operations or dispo	sed of more	than 25%	of its net as	sets	
ত 3 N		voting members of the governing					3	19
* 4 N		independent voting members of t				•	4	19
E		per of individuals employed in cale		)	• •	•	5	8
		per of volunteers (estimate if neces ated business revenue from Part V				•	6 7a	0
		ted business taxable income from			• •		7a 7b	0
			ionn 550 1, nne 54			or Year		Current Year
<b>8</b> Ca	Contributio	ons and grants (Part VIII, line 1h)				577,78	5	522,862
5 9 Pr	rogram s	ervice revenue (Part VIII, line 2g)		. [		520,38	37	472,889
enue 9 Pr Ne 10 In	nvestmen	t income (Part VIII, column (A), lir	nes 3, 4, and 7d)	- [		31,11	.7	12,541
	Other reve	nue (Part VIII, column (A), lines 5	, 6d, 8c, 9c, 10c, and 11e)					184,218
<b>12</b> To	otal reve	nue—add lines 8 through 11 (must	equal Part VIII, column (A), lir	ne 12)		1,129,28	89	1,192,510
		l sımılar amounts paıd (Part IX, co		H				0
		aid to or for members (Part IX, colu		H				0
9 15 58 9 165 D		ther compensation, employee bene al fundraising fees (Part IX, colum		· · ·		512,92	-	522,718
8		ising expenses (Part IX, column (D), line		•		27,12	.0	0
		enses (Part IX, column (A), lines 1:	· · ·	_		553,00	)6	620,283
		nses Add lines 13–17 (must equal		F		1,093,05	-	1,143,001
<b>19</b> R	levenue le	ess expenses Subtract line 18 fron	n line 12	. [		36,23	34	49,509
Se S					Beginning	of Current Yea	ər	End of Year
Net Assets or Fund Balances	otal acco	s (Part X, line 16)		ŀ		2,382,41	6	2,360,209
		ties (Part X, line 26)		· .		69,39	-	53,521
		or fund balances Subtract line 21		· · ·		2,313,02	-	2,306,688
Part II		ture Block				, ,		· · ·

c Olliy		
	SPRINGFIELD, M	10 658075285

May the IRS discuss this return with the preparer shown above? (see instru-For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2016)					Page 2
Par	t IIII Statement	of Program Servic	e Accomplishments			
	Check if Sched	dule O contains a respo	nse or note to any line in	this Part III		🗹
1	Briefly describe the o	rganızatıon's mıssion				
AS TI 59 YI PRO\ GOAI	HE MOST SUCCESSFUL EAR LEGACY BY SERVIN IDE STRATEGIC LEAD	., RESIDENTIAL, LONG NG THOSE IN NEED REC ERSHIP WHILE FUNCTIO ALLENGE CENTERS ACC	TERM RESTORATION MIN GARDLESS OF RACE, REL DNING AS A VISIONARY	IISTRY IN THE WOF IGION, COLOR OR RESOURCE AGENC	DDICTION, THROUGH THE G RLD, TEEN CHALLENGE CONT ETHNICITY THE NATIONAL ( / FOR TEEN CHALLENGE CEN RVICES, EVANGELISM AND I	INUES TO BUILD ON ITS DFFICE EXISTS TO TERS IN THE U S A OUR
2	the prior Form 990 or	, 2	nt program services durir • • • • • • • • • • • • • • • • • • •	ng the year which w	vere not listed on	🗌 Yes 🗹 No
3	services?	cease conducting, or m se changes on Schedule	ake significant changes ir	how it conducts, a	ny program	🗌 Yes 🗹 No
4	Section 501(c)(3) and		ns are required to report		st program services, as meas its and allocations to others,	
4a	(Code See Additional Data	) (Expenses \$	280,240 including	grants of \$	) (Revenue \$	356,308)
4b	(Code See Addıtıonal Data	) (Expenses \$	277,609 including	grants of \$	) (Revenue \$	116,581 )
4c	(Code See Addıtıonal Data	) (Expenses \$	145,584 including	grants of \$	) (Revenue \$	)
	(Code THE OTHER PROGRAM W	) (Expenses \$ /AS INFORMATION SERVIC		grants of \$	) (Revenue \$	)
4d	Other program servic	es (Describe in Schedu	le 0 )			
	(Expenses \$	•	iding grants of \$	) (	Revenue \$	)
	(Expenses ¢			, ,		)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 😒	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 😒 . 🛛 .	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 🕉	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 😒	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 🛸	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 😒	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 😒	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 🛸	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 😒	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 😒	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 😒	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 🛸	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(ii)$ ? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e <sup>9</sup> If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
		F	orm <b>99</b>	<b>0</b> (2016)

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> " <i>Yes," answer lines 24b through 24d and complete Schedule K If</i> " <i>No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? $\ldots$ .	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L,</i> <i>Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$ .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I $$ .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34		34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>99</b> 0	<b>)</b> (2016)

Form	990 (2016)			Page <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		<u></u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 20			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	21	¥	
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	·
Зa	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year?If "No" to line 3b, provide an explanation in Schedule O	Зb		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $$ . $$ .	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
~	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50		
Ľ		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6</b> a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during	/		
	the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	<b>9</b> a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12-	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	134		
с	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b		

Form	990 (2016)			Page <b>6</b>
Par	<b>t VI</b> Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	,	nse to li	
	Check If Schedule O contains a response or note to any line in this Part VI			$\checkmark$
Se	ction A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 19		res	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent           19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
-	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	-		
	members of the governing body?	7a 7b		No No
	persons other than the governing body?			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	The governing body?	<b>8</b> a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		r
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed AR, AZ, FL, GA, IL, MD, MN, NC, TN,	UT,V	VA , WI	
18		··· · ·	· , ··· <b>-</b>	
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			

20 State the name, address, and telephone number of the person who possesses the organization's books and records ►DR JOSEPH BATLUCK 5250 N TOWNE CENTRE OZARK, MO 65721 (417) 581-2181

 $\Box$ 

#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee "

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

🗌 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours	Positio tha pers	n (da in on on is	(C) o not e bo both ecto	i x, u n an or/tr	eck m inless office ustee	ore er	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	(W- 2/1099- MISC)	related organizations	
(1) DR JOSEPH BATLUCK PRESIDENT	40 00	x		x				129,149	0	4,113	
(2) ZOLLIE SMITH CHAIRMAN	10 00	x						0	0	0	
(3) DR MARK MAYNARD SECRETARY	8 00	x		x				0	0	0	
(4) PATRICK N WOOD TREASURER	5 00	x		×				0	0	0	
(5) GARY BLACKARD VICE CHAIRMA	5 00	x						0	0	0	
(6) DR HOLLY GEYER DIRECTOR	5 00	x						0	0	0	
(7) WAYNE GRAY S CENTRAL RE	5 00	x						0	0	0	
(8) BETH GRECO NE REGIONAL	5 00	x						0	0	0	
(9) ROGER HELLE GULF REGIONA	5 00	x						0	0	0	
(10) JAY MARTIN DIRECTOR	5 00	x						0	0	0	
(11) CHARLES MARVIN DIRECTOR	5 00	x						0	0	0	
(12) TIMOTHY MYER DIRECTOR	5 00	x						0	0	0	
(13) DR JERRY NANCE GLOBAL TN CH	5 00	x						0	0	0	
(14) SNOW PEABODY SW REGIONAL	5 00	x						0	0	0	
(15) DAVE ROSE GREAT LAKES	5 00	x						0	0	0	
(16) RUSSELL TAPPERO NW REGIONAL	5 00	x						0	0	0	
(17) JOHNATHAN TAYLOR SE REGIONAL	5 00	x						0	0	0	
		•						•		Form <b>990</b> (2016)	

Part VII Section A. Officers, Director	s, Trustees, K	ey Em	ploy	ees	, an	d Hig	hes	st Compensated	Employees (	conti	nued)	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related	verage Position (do not check more Reportable Reportable version compensation compensation compensation rom in director/trustee) 2(1000 MEC) (W 2				(E) Reportable compensatio from related organization (W- 2/1099	in d	<b>(F</b> Estim amount o compen from organizat	ated of other isation the			
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2,1055-1150	MISC)		relat	ed
18) STEVEN JAMES TRADER DIRECTOR	5 00	I X						0		о		
19) ERIC VAGLE	5 00	I X						0		о		
										+		
										$\square$		
										+		
1b Sub-Total	•				1			129,149				4,11
2 Total number of individuals (including bu of reportable compensation from the org		those li	sted	abov	/e) v	vho rea	ceive	ed more than \$100	,000			
<b>3</b> Did the organization list any <b>former</b> offi	cer, dırector or t	rustee,	kev	emp	love	e, or h	liahe	est compensated er	mployee on		Yes	No
line 1a? If "Yes," complete Schedule J fo For any individual listed on line 1a, is the	r such individual	· · ·	•	•	•	•••	•			3		No
organization and related organizations g individual	reater than \$150	),0007 I	if "Υ∈	es," (	com	olete S	che	dule J for such		4		No
5 Did any person listed on line 1a receive services rendered to the organization <sup>2</sup> If									dual for	5		No
Section B. Independent Contractor	S											
<ol> <li>Complete this table for your five highest from the organization Report compensa</li> </ol>										pens	ation	
Name and	(A) business address							Descrip	(B) tion of services		(C Comper	
EMPIRE PRINTING COMPANY, L860 E ST LOUIS STREET SPRINGFIELD, MO 65802								PRINTING			comper	113,547
										$\dashv$		
<ul> <li>Total number of independent contractors (</li> </ul>		+ lumite	1 + 0 +	hore	. I.e.+	od obo		who received man	- than \$100.00			

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 1

orm	990	(2016)	

Page <b>9</b>	

	90 (2016)							Page <b>9</b>
Part								-
	Check if Schedule O contains	a respo	nse or note to any	y line in this Part VI. <b>(A)</b> Total revenue	II Relati exer func reve	<b>s)</b> ed or mpt tion	(C) Unrelated business revenue	
	1a Federated campaigns	1a						
unts	<b>b</b> Membership dues	1b						
Gra	c Fundraising events	1c						
Ę, Ę	<b>d</b> Related organizations	1d						
Gif ilaı	e Government grants (contributions)	1e						
ons, Gifts, Grants Similar Amounts	<b>f</b> All other contributions, gifts, grants,							
er S	and similar amounts not included above	1f	522,862					
tributic Other	g Noncash contributions included							
	ın lınes 1a-1f \$							
Cont	h Total.Add lines 1a-1f		►	522,862				
<u>ا</u> د	-		Busines	s Code				
vent	2a MEMBERSHIP DUES				356,308	356	,308	
Å	<b>b</b> CONFERENCES				116,581	116	,581	
лсе	с ———							
Ser	d							
E	е ———							
Program Service Revenue	f All other program service revenu	e		472,889				
Δ	<b>gTotal.</b> Add lines 2a-2f	. )	-	472,889				
	3 Investment income (including divi			12.5/	41	12,541		
	sımılar amounts)			•				
	<b>5</b> Royalties	-		·				
	(I) Re		(II) Personal					
	6a Gross rents							
	b Less rental expenses			_				
	D Less rental expenses							
	c Rental income or (loss)							
	<b>d</b> Net rental income or (loss) .			_				
	(I) Secur	ities	(II) Other		_			
	7a Gross amount	icico		-				
	from sales of assets other							
	than inventory							
	b Less cost or other basis and							
	sales expenses			_				
	C Gain or (loss)			_				
	8a Gross income from fundraising e	-	•		_			
<u>e</u>	(not including \$	of						
enu	contributions reported on line 1c See Part IV, line 18							
é	<b>b</b> Less direct expenses	. а ь		-				
<u>ب</u>	c Net income or (loss) from fundra	L	ents 🕨					
Other Revenue	9a Gross income from gaming activi	ties	F					
0	See Part IV, line 19	_						
	blass durat surgering	a		_				
	<b>b</b> Less direct expenses <b>c</b> Net income or (loss) from gamin	b activiti	25					
	<b>10a</b> Gross sales of inventory, less	] uccivici	=5 • • •	1				
	returns and allowances	ļ						
		а	333,31:					
	<b>b</b> Less cost of goods sold	Ь	198,232	135,07	70	135,079		
	<u>c</u> Net income or (loss) from sales of Miscellaneous Revenue	of invento	Business Code	135,0.	/9	135,079		
	11aGAIN (LOSS) ON SALE OF ASSE	тс	Business Code	49,49	95	49,495		
	GAIN (LUSS) UN SALE UF ASSE					,		
				-3!	56	-356		
	<b>b</b> MISCELLANEOUS			-3.		550		
					-			
	c							
				_	_			
	d All other revenue	L						
				49,13	39			
	12 Total revenue. See Instructions	• •	· · · •	1,192,5:	10	669,648		

Part IX Statement of Functional Expenses

#### Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) (C) Do not include amounts reported on lines 6b, (D) (A) Program service Management and 7b, 8b, 9b, and 10b of Part VIII. Total expenses Fundraisingexpenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 2 Grants and other assistance to domestic individuals See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees . . . 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . 318,338 226,415 91,923 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . 9 Other employee benefits . 204,380 94,733 109,647 **10** Payroll taxes . . . 11 Fees for services (non-employees) a Management . . . . 4.954 3.447 1.507 **b** Legal . . . . . 90,017 71,932 18,085 c Accounting . . d Lobbying . . . . e Professional fundraising services See Part IV, line 17 f Investment management fees . g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion . 13 Office expenses . . **14** Information technology . . 15 Royalties . 9,967 8,094 1,873 16 Occupancy . 40,785 179,974 139,189 17 Travel . 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest . . . . 21 Payments to affiliates . . . 33,576 26,861 6,715 22 Depreciation, depletion, and amortization 22,931 18,345 4,586 23 Insurance . 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O ) 144,187 144,187 a **PROMOTIONS** b OTHER EXPENSES - G&A 30,309 30.309 25,483 25,483 c FUNDRAISING d REPAIRS & MAINTENANCE - G 15,876 15.876 e All other expenses 63,009 43,138 19,774 97 1,143,001 776,341 341,080 25,580 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here 🕨 🔲 if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response or not	e to ar	ny line in this Part IX			🗆
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing			592,525	1	582,003
	2	Savings and temporary cash investments $\ .$		[		2	
	3	Pledges and grants receivable, net	• •			3	
	4	Accounts receivable, net		[	53,948	4	40,849
	5 6	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L Loans and other receivables from other disqual	ated er fied pe	nployees Complete Part		5	
ets	7	section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza voluntary employees' beneficiary organizations Part II of Schedule L Notes and loans receivable, net	ations d	of section 501(c)(9)		6	
Assets	8	Inventories for sale or use		. –	152,578	8	174,249
Ä	9	Prepaid expenses and deferred charges		⊢		9	452
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,114,811			
	Ь	Less accumulated depreciation	<b>10</b> b	306,111	841,635	10c	808,700
	11	Investments—publicly traded securities	L		741,043	11	680,476
	12	Investments—other securities See Part IV, line	11 .			12	
	13	Investments—program-related See Part IV, line	e 11	🗖		13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11		[	687	15	73,480
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	2,382,416	16	2,360,209
	17	Accounts payable and accrued expenses			69,390	17	53,010
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
s	21	Escrow or custodial account liability Complete F	Part IV	of Schedule D		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
iab		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela	ited th	rd parties		23	
	24	Unsecured notes and loans payable to unrelated	l thırd	parties		24	
	25	Other liabilities (including federal income tax, pi and other liabilities not included on lines 17-24) Complete Part X of Schedule D	s to related third parties,		25	511	
	26	Total liabilities. Add lines 17 through 25 .			69,390	26	53,521
Fund Balances	27	Organizations that follow SFAS 117 (ASC 9 complete lines 27 through 29, and lines 33 Unrestricted net assets			2,156,858	27	2,207,390
ala	28	Temporarily restricted net assets		-	112,990	28	56,128
8	29	Permanently restricted net assets			43,178	29	43,170
Ē		Organizations that do not follow SFAS 117	(ASC	958).			
Assets or F	30	check here ► □ and complete lines 30 th Capital stock or trust principal, or current funds	rough	34.		30	
ets	31	Paid-in or capital surplus, or land, building or ec				31	
ls s	32	Retained earnings, endowment, accumulated in				32	
	33	Total net assets or fund balances			2,313,026	33	2,306,688
Net	34	Total liabilities and net assets/fund balances			2,382,416	34	2,360,209
			•	- · • •	,		

Form	990 (2016)				Page <b>12</b>
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			<u> </u>	. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4	,192,510
2	Total expenses (must equal Part IX, column (A), line 25)	2			,192,510
2	Revenue less expenses Subtract line 2 from line 1	2			49,509
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			.313.026
+ 5	Net unrealized gains (losses) on investments	5		2	,313,020
6	Donated services and use of facilities	5 6			
-		7			
7		8			
8		-			-55,848
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		2	,306,688
Par	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	• •		 Yes	No
	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a	2a		No
	separate basis, consolidated basis, or both				
Ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both           Image: Separate basis         Image: Consolidated basis         Image: Both consolidated and separate basis	basıs,			
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133?	2	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	ired	Зb		

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# **Additional Data**

# Software ID: Software Version: EIN: 43-1353323 Name: TEEN CHALLENGE INTERNATIONAL USA

Form 990 (2016)

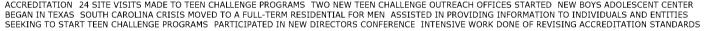
# Form 990, Part III, Line 4a:

CURRICULUM ELEVEN COURSES WRITTEN FOR ON-LINE TRAINING COURSES IN PROCESS TO FOCUS ON ENTRY LEVEL STAFF AND COMPETENCIES THAT ARE RELEVANT FOR ALL STAFF MEMBERS CURRICULUM COMMITTEE REVIEWED AND REVISED UPDATED VERSIONS OF INTRODUCTION TO GSNC THREE PSNC STUDY GUIDES AND MANUALS ARE IN THE REVISION PROCESS









efil	e GR/	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9	3493236006007
SCI	HED	ULE A		Public (	Charity Statu	s and Put	alic Supp	ort -	OMB No 1545-0047
	m 99		Cor		rganization is a sect 4947(a)(1) nonexe	ion 501(c)(3) o mpt charitable	organization or trust.		2016
Depart	ment of	the Treasury	► Inf	ormation abou	Attach to Form 9 It Schedule A (Form www.irs.ac			uctions is at	Open to Public Inspection
Nam	e of th	he organiza						Employer identific	ation number
TEEN		INGE INTERNA	IIONAL USA					43-1353323	
	rt I				us (All organization:			See instructions.	
	rganiz		•		e it is (For lines 1 thro			(	
1					sociation of churches			(A)(I).	
2					1)(A)(ii). (Attach Sch				
3					vice organization descr			-	
4		name, city,	and state		ed in conjunction with				
5			ation operate ( <b>iv).</b> (Compl		t of a college or univer	sity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>
6		A federal, s	tate, or local	government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	λ)(v).	
7	$\checkmark$			rmally receives (vi). (Complete	a substantial part of it: Part II )	s support from a	governmental u	init or from the gener	al public described in
8		A communi	ty trust desc	ribed in <b>sectior</b>	n 170(b)(1)(A)(vi)	(Complete Part I	I )		
9					escribed in <b>170(b)(1)</b> ee instructions Enter t				ege or university or a
10		from activit	nes related to income and	o its exempt fun unrelated busin	(1) more than 331/3% actions—subject to cert ess taxable income (le implete Part III )	ain exceptions, a	and (2) no more	than 331/3% of its su	pport from gross
11		An organiza	ation organiz	ed and operated	exclusively to test for	- public safety S	ee section 509	(a)(4).	
12		more public	ly supported	l organizations o	d exclusively for the be described in <b>section 5</b> the type of supporting	09(a)(1) or se	ction 509(a)(2	). See section 509(a	
а		organizatio	n(s) the pow		ated, supervised, or co appoint or elect a majo				
b		manageme	nt of the sup		ervised or controlled in ation vested in the san and C.				
С					supporting organization lons) <b>You must com</b>				ted with, its
d		functionally	integrated	The organizatio	<b>d.</b> A supporting organi n generally must satisf ' <b>t IV, Sections A and</b>	fy a distribution i	requirement and		
e		Check this	box if the org	ganization receiv	ved a written determin integrated supporting	ation from the I		ире I, Туре II, Туре II	I functionally
f	Enter	-		d organizations		organization			
g	Provi	de the follow	ing informat	ion about the su	pported organization	s)			
(i)N	ame o	f supported o	organization	(ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organız your governır	ation listed in	(∨) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
				I					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Total

Schedule A (Form 990 or 990-EZ) 2016

Page **2** 

							ruge 🖬
P	art II Support Schedule for (	Organizations D	escribed in Se	ctions 170(b)	(1)(A)(iv) and	1170(b)(1)(A)	(vi)
	(Complete only if you ch						v under Part
_	III. If the organization fa	ils to qualify und	er the tests liste	ed below, please	complete Part	III.)	
5	ection A. Public Support Calendar year						
	(or fiscal year beginning in) ►	<b>(a)</b> 2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not	801,196	759,425	615,904	577,785	522,862	3,277,172
	include any "unusual grant ") Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge Total. Add lines 1 through 3	801,196	759,425	615,904	577,785	522,862	3,277,172
	The portion of total contributions by	001,150	735,425	013,504	577,705	522,002	5,277,172
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f) Public support. Subtract line 5 from						
	line 4						3,277,172
S	ection B. Total Support			•			
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ►						
7	Amounts from line 4	801,196	759,425	615,904	577,785	522,862	3,277,172
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and	31,032	19,651	22,134	15,311	12,541	100,669
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets	101,494	20,787	128,273	27,053	116,581	394,188
	(Explain in Part VI )	,	,	,	,	,	
11	Total support. Add lines 7 through						3,772,029
	10						
	Gross receipts from related activities, e					12	867,880
13	First five years. If the Form 990 is fo	-		, ,	•		nization,
	check this box and <b>stop here</b>					<u></u> ▶Ц	
	ection C. Computation of Public		-				
14	Public support percentage for 2016 (lin	e 6, column (f) dıvı	ded by line 11, co	lumn (f))		14	86 880 %
15	Public support percentage for 2015 Sci	nedule A, Part II, lır	ne 14			15	
16a	33 1/3% support test-2016. If the	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or	more, check this b	ox
	and stop here. The organization quali	fies as a publicly su	pported organizati	on			▶ 🗹
b	33 1/3% support test-2015. If the	e organization did n	ot check a box on	line 13 or 16a, ar	nd line 15 is 33 1/	3% or more, check	this
	box and stop here. The organization	qualifies as a public	cly supported orga	inization			
17a	10%-facts-and-circumstances test				13, 16a, or 16b,	and line 14	
	is 10% or more, and if the organization						
	in Part VI how the organization meets	the "facts-and-circu	imstances" test T	he organization qu	ialifies as a public	ly supported	_
	organization						
b	10%-facts-and-circumstances tes						
	15 is 10% or more, and if the organiz Explain in Part VI how the organizatio						
		n meets the Tacts-	and-circumstance:	s lest me organ	zadon quaimes a:	s a publiciy	
	supported organization	n did not choole - 4	vox on line 12 15	166 17 17		and see	
18	Private foundation. If the organization	оп ини пос спеск а с	ox on line 13, 16a	a, 100, 17a, or 17	S, CHECK THIS DOX	and see	
	Instructions						

Part IIII Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<b>C</b> .	ction A Public Support	quality under t		below, please co	inplete Fait II.	1	
	ection A. Public Support Calendar year						
	(or fiscal year beginning in) ►	<b>(a)</b> 2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
1	Gifts, grants, contributions, and						
_	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
F	Amounts included on lines 2 and 3						
U	received from other than disgualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c						
	from line 6)						
	ection B. Total Support			1	1	1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30,						
	1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
4.2	regularly carried on Other income Do not include gain or			+			
12	loss from the sale of capital assets						
	(Explain in Part VI )						
13	Total support. (Add lines 9, 10c,						
	11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	's first, second, ti	hird, fourth, or fift	h tax year as a se	ection 501(c)(3) of	
	check this box and <b>stop here</b>						▶□
S	ection C. Computation of Public						
15	Public support percentage for 2016 (lin	e 8, column (f) d	ivided by line 13,	column (f))		15	
16	Public support percentage from 2015 S	chedule A, Part II	II, line 15			16	
Se	ection D. Computation of Invest	ment Income	Percentage				
17	Investment income percentage for 201			line 13, column (f	·))	17	
18	Investment income percentage from 2			,		18	
	<b>331/3% support tests—2016.</b> If the			on line 14 and lir	e 15 is more that		e 17 is not
та9							
	more than 33 1/3%, check this box and s						
b	<b>33</b> 1/3% support tests—2015. If the	-					
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	ganization	▶⊔_
20	Private foundation. If the organization	on did not check a	box on line 14, 1	19a, or 19b, check	this box and see	instructions	
	-				Schedul	e A (Form 990 o	r 990-E7) 2016

(Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

# Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.			
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described	1		
	In section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , (5), or (6) and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination			
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	Зb		
Ľ	If "Yes," explain in <b>Part VI</b> what controls the organizations was used exclusively for section 170(c)(2)(B) purposes?	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below			
Ь	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported	4a		
U	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or	4b		
с	supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support	10		
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
orga	anization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by endment to the organizing document)			
Ь	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the			
	organization's organizing document?	5b		
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in <b>Part VI</b>.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	_		
		7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
Ь	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting	98		
2	organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	<b>9</b> b		
с	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>			
10~	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding	9c		
104	certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below	10-		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether	10a		
-	the organization had excess business holdings)	10b		

#### Schedule A (Form 990 or 990-EZ) 2016

# Part IV Supporting Organizations (continued)

- 11 Has the organization accepted a gift or contribution from any of the following persons?
- A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the а governing body of a supported organization?
- b A family member of a person described in (a) above?
- A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI С

### Section B. Type I Supporting Organizations

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint o elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa **VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization

### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)

### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)</i>			
		2		
3	n of the relationship described in (2), did the organization's supported organizations have a significant voice in the tion's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		

### Section E. Type III Functionally-Integrated Supporting Organizations

Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) 1

The organization satisfied the Activities Test Complete line 2 below

3

- b The organization is the parent of each of its supported organizations Complete line 3 below
- The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions) С

#### 2 Activities Test Answer (a) and (b) below. Yes No a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities 2a **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement 2b Parent of Supported Organizations Answer (a) and (b) below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of 3a the supported organizations? Provide details in Part VI.

**b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard

#### Schedule A (Form 990 or 990-EZ) 2016

3b

	Yes	No
11a		
11b		
<b>11</b> c		

		Yes	No
or			
or art			
	1		
	2		

Yes

1

No

Т

# Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E

### Section A - Adjusted Net Income

- 1 Net short-term capital gain
- 2 Recoveries of prior-year distributions
- з Other gross income (see instructions)
- Add lines 1 through 3 4
- 5 Depreciation and depletion
- 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)

7	Other	expenses	(see instructions)	
	Other	CAPCINGCO .	(See maduucions)	

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)

1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	

- a Average monthly value of securities
- **b** Average monthly cash balances
- c Fair market value of other non-exempt-use assets

Section B - Minimum Asset Amount

- d Total (add lines 1a, 1b, and 1c)
- e Discount claimed for blockage or other factors (explain in detail in Part VI)
- 2 Acquisition indebtedness applicable to non-exempt use assets
- Subtract line 2 from line 1d 3
- Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions)
- 5 Net value of non-exempt-use assets (subtract line 4 from line 3)
- 6 Multiply line 5 by 035
- 7 Recoveries of prior-year distributions
- 8 Minimum Asset Amount (add line 7 to line 6)

#### Section C - Distributable Amount

- 1 Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- з Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- Distributable Amount. Subtract line 5 from line 4, unless subject to emergency 6 temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

	(A) Prior Year	(B) Current Year (optional)
1		
2		
3		
4		
5		
6		
7		
8		

(B) Current Year

(optional)

(A) Prior Year

1a

**1**b

**1**c 1d

2

3

4

5

6

7 8

Schedule A (Form 990 or 990-EZ) 2016

	rage			
Part V Type III Non-Functionally Integrate	ed 509(a)(3) Supporting	Organizations (continu	ed)	
Section D - Distributions			Current Year	
1 Amounts paid to supported organizations to accompli	sh exempt purposes			
<ol> <li>Amounts paid to perform activity that directly further excess of income from activity</li> </ol>	s exempt purposes of supported	organizations, in		
3 Administrative expenses paid to accomplish exempt p	ourposes of supported organizat	ions		
4 Amounts paid to acquire exempt-use assets				
5 Qualified set-aside amounts (prior IRS approval requi	red)			
6 Other distributions (describe in Part VI) See instructi	ons			
7 Total annual distributions. Add lines 1 through 6				
8 Distributions to attentive supported organizations to details in Part VI) See instructions	which the organization is respor	isive (provide		
Distributable amount for 2016 from Section C, line 6				
<b>10</b> Line 8 amount divided by Line 9 amount				
	1	1	1	
Section E - Distribution Allocations (see	(i)	(ii)	(iii)	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause requiredsee instructions)			
<b>3</b> Excess distributions carryover, if any, to 2016			
a			
b			
<b>c</b> From 2013			
<b>d</b> From 2014			
e From 2015			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2016 from Section D, line 7			
\$			
<ul> <li>Applied to underdistributions of prior years</li> </ul>			
<b>b</b> Applied to 2016 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2017. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
<b>b</b> Excess from 2013			
c Excess from 2014			
<b>d</b> Excess from 2015			
e Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

# Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
PART II, LINE 10	CONFERENCES 394,188

Schedule A (Form 990 or 990-F7) 2016

efile	GRAPHIC pr	rint - DO NOT PROCESS	As Filed Data -				DI	N: 934932	
		Supple	mental Fina	ncial St	atements				1545-0047
	nent of the Treasury	► Complete if Part IV, line 6, 7,	the organization a 8, 9, 10, 11a, 11b, ▶ Attach to F	nswered "Ye 11c, 11d, 1 orm 990.	es," on Form 99 1e, 11f, 12a, or	12b.	16000	Open	)16 to Public
	Revenue Service	Information about Schedule	D (Form 990) and	its instruction	ons is at <u>www.i</u>			<u>o</u> . Insp entification n	Dection
	CHALLENGE INTER						.353323		umber
Pari	t I Organi	zations Maintaining Donor	Advised Funds	or Other Si	milar Funds o				
		te if the organization answere	ed "Yes" on Form !	990, Part IV					
1	Total number	at end of year	(a) Donor ad	lvised funds		(b)	Funds and	d other accour	nts
2		ue of contributions to (during							
2	year)								
3	Aggregate val	ue of grants from (during year)							
4		ue at end of year							
5	Did the organiza funds are the or	ation inform all donors and donor rganization's property, subject to	advisors in writing the organization's ex	hat the assets clusive legal	; held in donor ac control?	lvised			
		ation inform all grantees, donors,	-	-		he		L Ye	es ∐ N
	used only for ch	aritable purposes and not for the rmissible private benefit?					ırpose	_	_
Part		vation Easements. Complet	to if the organizati		d "Voc" on Forr	<u>~ 000</u>			es ∐ N
		onservation easements held by th				11 990	, Pait IV	, iiiie 7.	
	_ ``	on of land for public use (e g , red	5		reservation of an	histor	ically imp	ortant land ar	ea
		of natural habitat			reservation of a d	ertifie	d historic	structure	
	Preservation	on of open space							
		2a through 2d ıf the organızatıon e last day of the tax year	held a qualified cons	ervation cont	ribution in the foi	rm of a		ition It the End of	the Year
а	Total number of	conservation easements				2a			
	-	stricted by conservation easemer				2b			
-		ervation easements on a certified ervation easements included in (c		. ,		2c			
		in the National Register	) acquired after o/17	700, and not	on a historic	2d			
	Number of cons tax year ►	ervation easements modified, tra	nsferred, released, e	extinguished, o	or terminated by	the or	ganızatıon	I during the	
4	Number of state	es where property subject to cons	ervation easement is	s located ►					
		zation have a written policy regain t of the conservation easements		onitoring, insp	ection, handling	of viola	ations,	🗌 Yes	□ No
6	Staff and volunt ▶	teer hours devoted to monitoring,	inspecting, handling	g of violations	, and enforcing co	onserv	ation ease	ements during	the year
	Amount of expe	nses incurred in monitoring, insp	ecting, handling of vi	iolations, and	enforcing conser	vation	easement	ts during the y	/ear
	Does each cons and section 170	ervation easement reported on lir i(h)(4)(B)(ii)?	ne 2(d) above satisfy	the requirem	ients of section 1	70(h)(	4)(B)(ı)	🗌 Yes	□ No
	balance sheet, a	scribe how the organization report and include, if applicable, the text n's accounting for conservation ea	of the footnote to th						
Part		zations Maintaining Collect te if the organization answere				er Si	milar As	sets.	
	art, historical tro provide, in Part	ion elected, as permitted under S easures, or other similar assets h XIII, the text of the footnote to il	eld for public exhibit is financial statemen	ion, education ts that descri	n, or research in f bes these items	urther	ance of pi	ublic service,	
	historical treasu	ion elected, as permitted under S ires, or other similar assets held f nts relating to these items							
(i)	Revenue includ	led on Form 990, Part VIII, line 1					▶\$		
(ii)	Assets included	ın Form 990, Part X					►\$		
	following amour	ion received or held works of art, hts required to be reported under				ncıal g	aın, provi	de the	
а	Revenue include	ed on Form 990, Part VIII, line 1					►\$		
b	Assets included	ın Form 990, Part X					▶ \$		

For Paperwork Reduction	Act Notice, see th	ne Instructions for Form 990.

Cat No 52283D Schedule D (Form 990) 2016

Schedule D (Form 990) 2016

Sche	dule D (	(Form 990) 2016													Page <b>2</b>
Par	t III	Organizations Ma	aintaining Col	lections o	of Art, H	listori	cal Tı	eası	ires, o	r Othe	er Similar	Assets (	contin	iued)	
3		the organization's acqu (check all that apply)	uisition, accessioi	n, and other	records,	, check a	any of	the fo	llowing t	that are	e a significan	t use of it	s colle	ction	
а		Public exhibition				d		Loan	or exch	ange p	rograms				
b		Scholarly research				e		Othe	r						
С		Preservation for future	generations												
4	Provid Part X	le a description of the c III	organization's col	lections and	l explain	how the	ey furtl	ner the	e organiz	zation's	exempt pur	pose in			
5		g the year, dıd the orga s to be sold to raıse fun									sımılar	□ <b>γ</b>	es		0
Pa	rt IV	Escrow and Custo Complete if the org X, line 21.			" on For	-m 990	, Part	IV, lı	ne 9, o	r repo	rted an am	ount on	Form	990,	Part
1a		organization an agent, ed on Form 990, Part >		an or other	intermed	liary for	contril	oution	s or othe	er asse	ts not	□ <b>v</b>	es	П N	0
b	If "Ye	s," explain the arrange	ment ın Part XIII	and comple	ete the fo	llowing	table					Amount			_
с	Begini	ning balance								1c					_
d	Additio	ons during the year								1d					_
е	Dıstrıb	outions during the year								1e					_
f	Ending	g balance								1f					_
2a	Dıd th	e organization include	an amount on Fo	rm 990, Par	rt X, lıne	21, for	escrow	or cu	istodial a	account	: liability?	□ <b>γ</b>	es		- 0
b	If "Yes	s," explain the arrange	ment ın Part XIII	Check here	e if the e	xplanatı	on has	been	provide	d in Pa	rt XIII				
Pa	rt V	Endowment Fund	<b>ls.</b> Complete ıf	the organ	ization a	answer	ed "Ye	es" oi	n Form	990, F	Part IV, line	e 10.			
				(a)Currer	nt year	(b)Pi	rior yea	r	<b>(c)</b> Two y	ears bad	k (d)Three	years back	(e)Fo	our year	s back
	-	ng of year balance .											<b></b>		
		utions											L		
С	Net invo	estment earnings, gain	s, and losses												
d	Grants	or scholarships	•												
e		xpenditures for facilitie grams	25												
f	Adminis	strative expenses .													
g	End of y	year balance 🛛 🔒													
2		e the estimated percer	-	ent year enc	d balance	(line 1 <u>o</u>	g, colu	mn (a	)) held a	is					
а		designated or quasi-er	ndowment 🕨												
b		inent endowment 🕨													
С		orarily restricted endow													
3a		ercentages on lines 2a,		•					مر معام ا		6				
54		ere endowment funds Ization by	not in the posses	sion of the	organizat	tion that	aren	eiu an	u aumin	istered	for the		Г	Yes	No
	(i) un	related organizations										3	la(i)	-	
	(ii) re	lated organizations										3	a(ii)		
b		s" on 3a(II), are the rel	-		•			╯.		• •		• [	3b		
4	Descri	be in Part XIII the inte	nded uses of the	organızatıo	n's endo	wment f	unds								
Pa	rt VI	Land, Buildings,			_										
	Descrir	Complete if the org	anization ansv (a) Cost or oth			m 990, or other					orm 990, P d depreciation			ok value	
	Descrip	stan or property	(investme			or other	20313 (0	and y		amalate			(4)000	value	
1a	Land .														
	Building						1,00	6,069			204,67	5			801,394
	-	old improvements													
		ent					10	8,742			101,43	6			7,306
-												1			

808,700

۲

Schedule D (Form 990) 2016					Page <b>3</b>
Part VII Investments—Other Securities. Complete if the org See Form 990, Part X, line 12.	ganiza	tion ansv	vered 'Yes' on	Form 990, Pa	rt IV, line 11b.
(a) Description of security or category (including name of security)		<b>(b)</b> Book value		(c)Method of t t or end-of-year	
(1)Financial derivatives		Value			
(2)Closely-held equity interests	•				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	►				
Part VIII Investments—Program Related. Complete if the o See Form 990, Part X, line 13.	rganız	ation ans	swered 'Yes' o	n Form 990, F	Part IV, line 11c.
(a) Description of investment	<b>(b)</b> B	ook value	Cos	(c) Method of t or end-of-year	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )         Part IX       Other Assets. Complete if the organization answered 'Yes'	on For	m 990 Pa	rt IV line 11d 9	See Form 990	Part X line 15
(a) Description					(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					-
(9)					
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )					•
Part X Other Liabilities. Complete if the organization answe See Form 990, Part X, line 25.	red 'Y	es' on Fo	rm 990, Part I	IV, line 11e oi	r 11f.
1. (a) Description of liability		<b>(b)</b> B	ook value		
(1) Federal income taxes					
TAXES PAYABLE			450		
			459		
OTHER CURRENT LIABILITIES (3)			52		
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	+				
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	•		511		

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2016		Page <b>4</b>
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Reve Complete if the organization answered 'Yes' on Form 990, Part IV, II		
1	Total revenue, gains, and other support per audited financial statements	1 1	1,192,510
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments		
Ь	Donated services and use of facilities	1	
с	Recoveries of prior year grants	1	
d	Other (Describe in Part XIII )	1	
е	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,192,510
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII )	1	
С	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 )	5	1,192,510
Par	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered 'Yes' on Form 990, Part IV, II		
1	Total expenses and losses per audited financial statements	1	1,143,001
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
с	Other losses		
d	Other (Describe in Part XIII )		
е	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,143,001
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII )		
С	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18 )	5	1,143,001

# Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Schedule D (Form 990) 2015

Page **5** 

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

#### Schedule D (Form 990) 2016

# **Additional Data**

### Software ID:

Software Version:

**EIN:** 43-1353323

Name: TEEN CHALLENGE INTERNATIONAL USA

# Supplemental Information

ouppiciliental information	
Return Reference	Explanation
SCHEDULE D, PAGE 3, PART X	UNCERTAINTY IN INCOME TAXES THE ORGANIZATION HAS ADOPTED THE PROVISIONS OF FASB ACCOUNTING STANDARDS CODIFICATION (ASC) 740, INCOME TAXES ASC 740 REQUIRES THAT THE ORGANIZATION RE COGNIZE THE FINANCIAL STATEMENT BENEFIT OF A TAX POSITION ONLY AFTER DETERMINING THAT THE RELEVANT TAX AUTHORITY WOULD MORE LIKELY THAN NOT SUSTAIN THE POSITION FOLLOWING AN AUDIT FOR TAX POSITIONS MEETING THE MORE-LIKELY-THAN-NOT THRESHOLD, THE AMOUNT RECOGNIZED IN TH E FINANCIAL STATEMENTS IS THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELHOOD OF BE ING REALIZED UPON ULTIMATE SETTLEMENT WITH THE RELEVANT TAXING AUTHORITY MANAGEMENT HAS E VALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT IT HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIO NS OF ASC 740 THE FEDERAL AND STATE FORMS 990 OF THE ORGANIZATION FOR 2015, 2014, AND 201 3 ARE SUBJECT TO EXAMINATION BY THE IRS AND STATE TAX AUTHORITIES, GENERALLY FOR THREE YEA RS AFTER THEY ARE FILED IT IS THE ORGANIZATION'S POLICY THAT PENALTIES AND INTEREST ASSES SED BY INCOME TAXING AUTHORITIES, IF ANY, ARE INCLUDED IN OPERATING EXPENSES

efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN: 93493236006								
SCHEDULE O	Supplement	al Informatic	on to Form 990 or 990-EZ		OMB No 1545-0047			
(Form 990 or 990- EZ) Department of the Treasury	Complete to pro Form 990 o ► Information about	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.						
Internal Revenue Cervice Name of the organization TEEN CHALLENGE INTERNATI	ication number							
	ONAL OSA		43-13533	323				

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	TEEN CHALLENGE EXISTS TO EVANGELIZE AND DISCIPLE TEENS AND ADULTS, TRAPPED IN ADDICTION, T HROUGH THE GOSPEL OF JESUS CHRIST AS THE MOST SUCCESSFUL, RESIDENTIAL, LONG TERM RESTORAT ION MINISTRY IN THE WORLD, TEEN CHALLENGE CONTINUES TO BUILD ON ITS 59 YEAR LEGACY BY SERV ING THOSE IN NEED REGARDLESS OF RACE, RELIGION, COLOR OR ETHNICITY THE NATIONAL OFFICE EX ISTS TO PROVIDE STRATEGIC LEADERSHIP WHILE FUNCTIONING AS A VISIONARY RESOURCE AGENCY FOR TEEN CHALLENGE CENTERS IN THE U S A OUR GOAL IS TO HELP TEEN CHALLENGE CENTERS ACCOMPLISH THEIR MISSION OF RECOVERY SERVICES, EVANGELISM AND DISCIPLESHIP FOR PEOPLE WITH LIFE-CONT ROLLING PROBLEMS

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4D	THE OTHER PROGRAM WAS INFORMATION SERVICES RELATED EXPENSES

Return Reference	Explanation
PAGE 6,	COPIES OF THE FINAL FORM 990 AND SCHEDULES ARE PROVIDED TO EACH BOARD MEMBER PRIOR TO BEIN G FILED WITH THE IRS BOARD MEMBERS ARE ASKED TO REVIEW THE RETURN INDIVIDUALLY AND TO CON TACT THE RETURN PREPARER, OTHER BOARD MEMBERS, OR EXECUTIVE OFFICERS WITH ANY QUESTIONS OR CONCERNS IN THE EVENT WE ARE UNABLE TO PROVIDE COPIES AHEAD OF FILING, THEY WERE PROVIDE D AS SOON AS POSSIBLE

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	THE POLICY IS REVIEWED ANNUALLY AND ANY CONFLICTS ARE REPORTED TO THE EXTERNAL AUDITOR

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	THE CONFLICT OF INTEREST POLICY, GOVERNING DOCUMENTS, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST

Return Reference	Explanation
FORM 990, PART XI, LINE 9	ROUNDING 1

SCHEDULE R Related Organizations and Unrelated Partnerships	IB No 1545-0	047		
(Form 990) Complete if the organization answered "Ves" on Form 990 Part IV line 33 34 35h 36 or 37		-		
	2016			
Department of the Treasury Internal Revenue Service	pen to Pub Inspection			
Name of the organization Employer identification number TEEN CHALLENGE INTERNATIONAL USA	r			
43-1353323				
Part I Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33.				
(a)(b)(c)(d)(e)Name, address, and EIN (if applicable) of disregarded entityPrimary activityLegal domicile (state or foreign country)Total incomeEnd-of-year assets	(f) Direct controlling entity	)		
Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had or related tax-exempt organizations during the tax year.	ne or more			
(a)(b)(c)(d)(e)(f)Name, address, and EIN of related organizationPrimary activityLegal domicile (state or foreign country)Exempt Code sectionPublic charity status (if section 501(c)(3))Direct contri- entity	Iling Section (13) (13) e	(g) on 512(b) controlled ntity?		
(1)ASSEMBLIES OF GOD USA     MO     501C3     1     NA       1445 N BOONVILLE AVE     MO     501C3     1     NA	Yes	5 No No		
SPRINGFIELD, MO 65802				
		<u> </u>		
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	(Form 990) (			

Part III Identification of Related Organizations Taxable as a Partnership Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h</b> Dispropi allocat	i) rtionate tions?	(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j</b> Gener mana partr	i) ral or aging ner?	<b>(k)</b> Percentage ownership
				5147			Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	domicile (state or foreign	<b>(d)</b> Direct controlling entity	<b>(e)</b> Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of- year assets	<b>(h)</b> Percentage ownership	(I Section (13) con ent	ntrolled
		country)						Yes	No

Schedule R (Form 990) 2016

Page	3
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Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	<b>1</b> i		No
j Lease of facilities, equipment, or other assets to related organization(s)	<b>1</b> j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
I Performance of services or membership or fundraising solicitations for related organization(s)	. 11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	ו	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10		No
p Reimbursement paid to related organization(s) for expenses	1р		No
<b>q</b> Reimbursement paid by related organization(s) for expenses	1q		No
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved				

Schedule R (Form 990) 2016

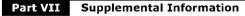
# Part VI Unrelated Organizations Taxable as a Partnership Complete of the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	0	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	te	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General o managin partner	or Ig 2	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
Schedule R (Form 990) 2016												0) 2016	







#### Provide additional information for responses to questions on Schedule R (see instructions)





